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Industries & Chemicals Pvt. Ltd.

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SUSTAINABILITY POLICY

At ESPI, we are committed to environmental stewardship and sustainable practices in our pharmaceutical manufacturing operations. Our dedication to pollution prevention, clean manufacturing, and corporate responsibility underscores our mission to contribute positively to the environment and communities we serve.

Environmental Management Commitment:

We recognize that proactive environmental management is both a corporate responsibility and a strategic advantage. We are committed to reducing our environmental footprint, cutting costs, enhancing efficiency, and fostering competitiveness through the implementation of environmentally responsible practices.

Management Responsibility:

To ensure the effective execution of our environmental policies, ESPI will:

- Clearly define and assign responsibilities for environmental management within the organization.
- Provide comprehensive training, information, and supervision to empower our staff to carry out their duties in an environmentally responsible manner.
- Collaborate with environmental engineering groups to improve emission, energy, water and waste management.

Pollution Prevention Strategies:

To achieve our pollution prevention emission reduction goals, ESPI will:

- Adopt clean manufacturing practices throughout the product and process life cycle.
- Reduce emissions and waste through continuous improvement initiatives.
- Implement recycling and reuse programs for materials.
- Conserve energy, water, and other natural resources.
- Invest in energy efficiency initiatives that reduce the environmental impacts of our operations.

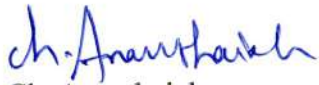
Occupational Health and Safety:

We will provide effective occupational health and hygiene programs, emergency response procedures, and contingency plans. Education and awareness will be extended to management, employees and other stakeholders.

Continuous Improvement:

Recognizing that environmental costs impact efficiency and sustainability, we are committed to ongoing evaluation and improvement of our environmental practices. This includes identifying opportunities for emission reduction, energy efficiency, and sustainable sourcing.

ESPI believes that effective environmental management is integral to our long-term success. By aligning our operations with sustainable principles, we aim to contribute positively to the well-being of our planet and future generations.



Ch. Ananthaiah
DGM-EHS